



Distributed on:

SEP 10 2010

by City Manager's Office  
*Memorandum*

**TO:** HONORABLE MAYOR &  
CITY COUNCIL

**FROM:** Debra Figone

**SUBJECT:** City Manager's Weekly Report

**DATE:** September 10, 2010

**INFORMATION**

Following are the key activities to be highlighted for this week:

***Police Chief Recruitment Community Outreach Update***—As a part of being actively involved in community outreach for the Police Chief Recruitment, my staff and I met this week with People Acting in Community Together (PACT), the Neighborhoods Commission, the City Manager's Downtown Advisory Group, School District Superintendents and a group of randomly selected Police Department workforce members to discuss the Police Chief Recruitment. In addition, I have been in process of communicating with various regional Public Safety Officials. Next week, my staff and I will be meeting with the Chamber of Commerce, chairs of the City's Boards and Commissions and a group of individuals from the Coalition for Justice and Accountability (CJA). Additionally, members of my staff will be holding a community input session regarding the Police Chief Recruitment after the conclusion of the Live United Community Breakfast. The list of stakeholders who are currently part of the outreach efforts is available on the City's website, and is updated each Friday. If you would like to suggest additional groups or stakeholders, please contact Deputy City Manager Deanna Santana at 535-8280 ASAP to provide the information.

Two additional Citywide meetings have been scheduled in South and East San Jose. The South San Jose Meeting will be held at the Oak Grove School District Offices, Board Room from 6:30-8:00pm. The additional East San Jose Meeting will be held at the Mexican Heritage Plaza, Pavilion from 7:00-8:30pm. Attached are flyers in English, Spanish, Vietnamese and an Informational Piece for Community Newsletters.

For more information, contact Deanna Santana, Deputy City Manager, at 535-8280.

***Assistant City Manager Ed Shikada to Participate in Governing Magazine Summit***—September 14-15, Assistant City Manager Ed Shikada will be in Washington D.C., participating in a Governing Magazine Summit on the Cost of Government. As described by Governing, this is an invitation-only gathering of public officials to confront the structural problems in government and explore the path forward. Questions to be explored include: After the recession, where do states go from here? What are the smart strategies to accelerate recovery, restore stability and create sustainable growth as governments go through a fundamental reset of the way they do the public's business? The City of San Jose was specifically selected as an organization that could contribute to this discussion, and travel expenses are being covered by Governing Magazine. For more information, contact Ed Shikada, Assistant City Manager, at 535-8190.

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***Climate Corps Bay Area AmeriCorps Staff to Join ESD***—Beginning September of this year, three AmeriCorps Members will join the Environmental Services Department (ESD) for 11 months. The AmeriCorps members are college graduates with experience in energy and environmental policy who come to ESD through the Climate Corps Bay Area program. The AmeriCorps Members will work directly with the Integrated Waste Management Division providing recycling technical assistance to businesses and municipal facilities; implementing the Green Star Schools certification program, and assisting in the development of programs that divert organic materials from the landfill and convert waste to energy. Each of these areas will have a quantifiable greenhouse gas emissions reduction that members can present to the City at the end of their 11 months with ESD. The City joins a select group of municipalities that are the first in the country to take advantage of this prestigious and valued national program. For more information, contact Reena Brilliot at 975-2533.

***Six Resource Fairs Planned for National Pollution Prevention Week***—The week of September 18 through September 25 the Environmental Services Department on behalf of the Water Pollution Control Plant, has organized six resource fairs to celebrate National Pollution Prevention Week. Residents within the Plant service area who attend the fairs can drop off expired and unwanted medication, exchange mercury thermometers for a free digital thermometer, receive a free reusable shopping bag, and learn more about how to prevent wastewater and stormwater pollution and protect the South San Francisco Bay. National Pollution Prevention Week is celebrated annually during the third week of September. For resource fair locations and times, visit <http://www.sanjoseca.gov/esd/calendar.asp>. For more information, please contact Sharon Newton, Supervising ESD Specialist, at 277-5695.

***New Restaurants Open at the Airport***—As the Airport's concession program approaches completion this fall, Brioche Dorée opened last week in the Terminal B central food court, and Chiaramonte's opened last weekend in Terminal A between Gates 6 and 7. Brioche Dorée features European-style pastries, coffee, tea, cold beverages, salads and sandwiches in a convenient to-go format. Chiaramonte's, San Jose's oldest Italian delicatessen which dates back to 1915, serves a full breakfast, lunch and dinner menu. For more information, contact Bill Sherry, Director of Aviation, at 501-7669.

***Deferred Compensation Program Recognized for Effective Communication Award***—The City's Deferred Compensation Program will be recognized at the annual National Association of Governmental Defined Contribution Administrators (NAGDCA) Conference during the week of September 13, in Philadelphia, Pennsylvania. This year the Deferred Compensation Program will be recognized and presented with the Effective Communication Award for preparing communications and events to promote the benefits of saving for retirement in support of National Save for Retirement Week. The City's Deferred Compensation Program also recently received the Leadership Award for outstanding achievement in the field of government defined contribution administration. For more information, contact Jeanne Groen, Benefits Manager, Human Resources

**Upcoming Meetings & Events**

***4<sup>th</sup> Annual District 6 Safety Fair & Outdoor Movie***—Friday, September 10, 7:00 p.m. - 9:00 p.m., Municipal Rose Garden. For more information, contact Denelle Fedor, Chief of Staff, District 6, at 535-4952.

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***Fiestas Patrias Parade & Festival***—Sunday, September 12, 10:00 a.m. - 6:00 p.m., Guadalupe River Park, Discovery Meadow & Plaza de Cesar Chavez (parade viewing.) For more information, contact Letetia Rodriguez at 288-9470 or [letetiar@sjig.org](mailto:letetiar@sjig.org)

***Honoring Veterans in San Jose Community Meeting***—Tuesday, September 14, 6 – 8 p.m., Roosevelt Community Center, 901 E. Santa Clara St. For more information, contact Patricia Walsh, Parks Facility Manager, at 793-4341.

***San Jose Mariachi & Mexican Heritage Festival***—Wednesday, September 15 – Sunday, September 26, 2010, Multiple locations. For more information, contact Marcela Davison Aviles at 928-5501 or [mdaviles@mhciviva.org](mailto:mdaviles@mhciviva.org). For a schedule of events, visit [www.sanjosemariachifestival.com](http://www.sanjosemariachifestival.com).

***District 2 Community Fest***—Saturday, September 18, 11:00 a.m. - 5:00 p.m., George Page Park. For more information, contact Elizabeth Cord at 365-8270 or [cord@pacbell.net](mailto:cord@pacbell.net)

***Bark in the Park***—Saturday, September 18, 10:00 a.m. - 5:00 p.m., William Street Park, For more information, contact Chris Esparza at (415) 359-6186 or [chris@giantcreative.com](mailto:chris@giantcreative.com).

***Children Moon Festival***—Saturday, September 18, 12:00 p.m. - 10:00 p.m., Plaza de Cesar Chavez. For more information, contact Van Le at 259-8826 or [van.le.jl44@statefarm.com](mailto:van.le.jl44@statefarm.com).

***National Pollution Prevention Week Resource Fairs***—Saturday, September 18 through Saturday, September 25; six resource fairs featuring unwanted medication drop-off, thermometer exchanges, free reusable shopping bags, and pollution prevention tips. For dates, times, and locations, visit <http://www.sanjoseca.gov/esd/calendar.asp>. For more information, contact Sharon Newton, Supervising ESD Specialist, at 277-5695.

***34th Annual Almaden Art & Wine Festival***—Sunday, September 19, 10:00 a.m. - 6:00 p.m., Almaden Lake Park. For more information, contact Maureen Harrington at 264-2400 at [maureen@harringtoninsurance.com](mailto:maureen@harringtoninsurance.com)

***Police Chief Recruitment 6<sup>th</sup> Community Meeting***—Monday, September 20, 6:30 p.m. – 8:30 p.m. Oak Grove School District Offices, Board Room 6578 Santa Teresa Blvd. For more information, contact Deanna Santana, Deputy City Manager, at 535-8280.

***Belovida at Newbury Park Groundbreaking Event***—September 22, at 10:30 a.m. The Core Companies and EAH Housing will hold a Groundbreaking event for their 185-unit seniors' project that has recently started construction. The event will be held at the project site in District 3 at 686 N. King Road, near the intersection of King Road and Dobbin Drive.

***3<sup>rd</sup> Annual Luna Park Chalk Art Festival***—Saturday, September 25, 10:00 a.m. - 3:00 p.m., Backesto Park. For more information, contact Maria Le, Development Officer, at 795-1859.

***Edenvale Community Center Grand Opening***—Saturday, September 25, 12:00 p.m. - 3:00 p.m., Edenvale Community Center, 330 Branham Lane East. For more information, contact Dan Wax, Division Manager, at 535-3572.

***Almaden Times Classic 10k/2m Run***—Sunday, September 26, 9:00 a.m. - 10:30 a.m., Los Alamitos Creek Trail. For more information, contact Rocki Kramer at 997-0200 or [rockik@sbcglobal.net](mailto:rockik@sbcglobal.net).

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***Chinese Moon Festival***—Sunday, September 26, 1:00 p.m. - 5:00 p.m., Overfelt Gardens. For more information, contact Jane Lawson, Park Ranger, at 251-3323.

***District 8 Annual Day in the Park Festival***—Saturday, October 2, 10:00 a.m. - 3:00 p.m., Lake Cunningham Park. For more information, contact Dominique Reynaga at 535-4968, Council Assistant, District 8.

***Harvest Fair & Exposition***—Saturday, October 2, 10:00 a.m. - 4:00 p.m., Emma Prusch Farm Park. For more information, contact Sharon McCray at 264-9654 or [samccray@aol.com](mailto:samccray@aol.com)

***Fall Rose Celebration***—Saturday, October 2, 9:00 a.m.- 2:00 p.m. Heritage Rose Garden in Guadalupe River Park & Gardens. For more information, contact Leslee Hamilton at 298-7657 or [leslee@grpg.org](mailto:leslee@grpg.org).

***12<sup>th</sup> Annual Tim Brauch Memorial Skateboard Competition***—Saturday, October 2 and Sunday, October 3, Lake Cunningham Regional Skate Park. For more information contact Viet Nguyen, at 794-7528.

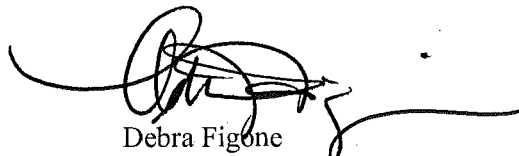
***Rock 'n' Roll Half Marathon***—Sunday, October 3, 8:00 a.m. - 1:30 p.m., Plaza de Cesar Chavez. For more information, contact at Lauren Kalocay (800) 311-1255 or [alocay@competitorgroup.com](mailto:alocay@competitorgroup.com).

***Wildlife Festival***—Sunday, October 3, 11:00 a.m. - 4:00 p.m., Alum Rock Park. For more information, contact Sylvia Garcia at 258-4322 or [sylvia@ysi-ca.org](mailto:sylvia@ysi-ca.org).

***13<sup>th</sup> Annual Walk to End Domestic Violence***—Friday, October 8, 11 a.m. – 1:30 p.m. San Jose City Hall 200 E. Santa Clara Street, Plaza (flyer attached). For more information, contact Eve Castellanos, Domestic Violence Coordinator, CMO at 535-8101.

***17<sup>th</sup> Annual Santa Clara County Domestic Violence Council Conference: Risk Assessment & Domestic Violence: A Shared Understanding Across Disciplines***— Friday, October 15, 2010, 8:30 a.m.-4:30 p.m., Santa Clara Marriott. Tuition fees: \$95-through 09/18; \$110-through 10/14; \$150-day of the event. For more information, visit <http://dvconference.sccgov.org> or contact Eve Castellanos, Domestic Violence Prevention Coordinator, at 535.8101.

Attachment



Debra Figone  
City Manager

# THE CITY IS SEEKING COMMUNITY INPUT ON POLICE CHIEF RECRUITMENT



**Meeting Purpose:** The City of San Jose is recruiting for a new Police Chief and is interested in receiving community input on the ideal qualities of a Police Chief. The information collected will help inform the process and evaluation of candidates. Two additional community meetings have been scheduled to hear and collect input from residents.

**Background:** The Police Chief oversees the operations of approximately 1,700 employees (1273 sworn officers) for the current fiscal year. The Table below provides information on Police Department activity in 2009.

| Category                                   | 2009          |
|--|---------------|
| City of San Jose Population                | 964,695*      |
| Calls for Service                          |               |
| ▪ 9-1-1 or other emergency calls.....      | 405,848       |
| ▪ Non-Emergency Calls.....                 | 343,868       |
| Cases Investigated                         | 38,006        |
| Total Arrests                              | 25,968        |
| Ratio of Officers per 1,000 Residents      | 1.36          |
| Internal Affairs Unit Activity             |               |
| ▪ Citizen Complaints.....                  | 213           |
| ▪ Department-Initiated Investigations..... | 71            |
| ▪ Non-Misconduct Concerns.....             | 109           |
| Police Department FY 09/10 Adopted Budget  | \$299,397,775 |

\*Estimated population as of July 1, 2009, Source: U.S. Census Bureau

The City has contracted with Ms. Teri Black-Brann, of Teri Black & Company, a public sector executive recruitment firm, to conduct the recruitment search. Ms. Black-Brann has provided service to the executive search industry since 1999. Ms. Black-Brann most recently conducted the recruitment process for the City's Fire Chief position and has completed 20 public safety searches, 10 of which were Police Chief searches, including numerous recruitments on the west coast.

**ADA Access or Other Information:** To arrange accommodations under the Americans Disabilities Act to participate in this public meeting or for information about the recruitment, please call Alexandra Orologas at (408) 535-8100 or (408) 294-9337 (TTY). For ADA access, please call at least three (3) business days before the meeting.

## Calendar of Upcoming Community Meetings

### SIXTH AND SEVENTH COMMUNITY MEETINGS ADDED:

**Monday, September 20, 2010**  
Oakgrove School District Offices  
Board Room  
6578 Santa Teresa Blvd.  
**6:30-8:00pm**

**Monday, October 4, 2010**  
Mexican Heritage Plaza  
Pavilion  
1700 Alum Rock Ave.  
**7:00-8:30pm**

Spanish and Vietnamese interpreters will be available at the meetings.

Residents who are unable to attend the community meeting, but would like to submit a written comment, may do so by sending an email to **info@tbcrecruiting.com** or by filling out the Police Chief Recruitment Survey (available in English, Spanish and Vietnamese), accessible on the City's homepage at **www.sanjoseca.gov**.





# LA MUNICIPALIDAD DESEA EL APORTE DE LA COMUNIDAD PARA LA CONTRATACIÓN DE UN JEFE DE POLICÍA



**Propósito de la reunión:** La Ciudad de San José está reclutando un nuevo Jefe de Policía y está interesada en recibir información de la comunidad sobre las cualidades ideales de un Jefe de la Policía. La información recopilada ayudará a informar en el proceso y evaluación de los candidatos. Dos reuniones adicionales de la comunidad se han programado para escuchar y recoger las aportaciones de los residentes.

**Antecedentes:** El Jefe de Policía supervisa las operaciones de aproximadamente 1,700 empleados (1273 oficiales juramentados) para el año fiscal en curso. La Tabla abajo ofrece información sobre la actividad del Departamento de Policía en 2009.

| Categoría  | 2009          |
|--|---------------|
| Población de la Municipalidad de San José                            | 964,695*      |
| Llamadas para servicio   |               |
| ▪ 9-1-1 u otras llamadas de emergencia.....                          | 405,848       |
| ▪ Llamadas que no son de emergencia.....                             | 343,868       |
| Casos investigados   | 38,006        |
| Total de arrestos  | 25,968        |
| Proporción de oficiales por cada 1,000 residentes                    | 1.36          |
| Actividad de la unidad de asuntos internos                           |               |
| ▪ Denuncias de ciudadanos.....                                       | 213           |
| ▪ Investigaciones iniciadas por el departamento.....                 | 71            |
| ▪ Asuntos no relativos a mala conducta.....                          | 109           |
| Presupuesto adoptado para el AF 09/10 por el Departamento de Policía | \$299,397,775 |

\*Población estimada para el 1 de julio de 2009, Fuente: Oficina del Censo de los EE.UU.

La Municipalidad ha contratado a la Sra. Teri Black-Brann, de Teri Black & Company, una empresa de reclutamiento de ejecutivos del sector público, para llevar a cabo la búsqueda de contrataciones. La Sra. Black-Brann ha prestado servicios a la industria de búsqueda de ejecutivos desde 1999. La Sra. Black-Brann llevó a cabo recientemente el proceso de contratación del cargo de Jefe de Bomberos de la Municipalidad y ha realizado 20 búsquedas de seguridad pública, de las cuales 10 fueron búsquedas de Jefe de Policía, incluyendo numerosas contrataciones en la costa oeste.

**Acceso para ADA u otra información:** Para hacer arreglos de adaptaciones en el marco de la Ley de Estadounidenses con Discapacidades para que participen en esta reunión pública o para obtener información sobre la reclutamiento, por favor llame a Alexandra Orogas (408) 535-8100 o (408) 294-9337 (TTY). Para acceso para ADA, por favor llame por lo menos tres (3) días hábiles antes de la reunión.

## Calendario de futuras reuniones Comunitarias

### REUNIONES SEXTA Y SÉPTIMA DE LA COMUNIDAD AGREGADAS:

**Lunes, 20 de septiembre de 2010**  
Oficinas del Distrito Escolar Oakgrove  
Sala de Juntas  
6578 Santa Teresa Blvd.  
**6:30-8:00pm**

**Lunes, 4 de octubre de 2010**  
Pabellón  
Plaza del Patrimonio Mexicano  
1700 Alum Rock Ave.  
**7:00-8:30pm**

Intérpretes de español y vietnamita estarán  
disponible en las reuniones.

Los residentes que no puedan asistir a la reunión de la comunidad, pero que les gustaría enviar un comentario escrito, pueden hacerlo enviando un correo electrónico a [info@tbcrecruiting.com](mailto:info@tbcrecruiting.com) o rellenando los datos de la Encuesta de Reclutamiento de Jefe de Policía (disponible en Inglés, español y vietnamita), accesible en la página principal de la Ciudad en [www.sanjoseca.gov](http://www.sanjoseca.gov).



# THÀNH PHỐ ĐANG THU THẬP Ý KIẾN CỦA CỘNG ĐỒNG VỀ VIỆC TUYỂN CHỌN CẢNH SÁT TRƯỞNG



**Mục đích Buổi họp:** Thành phố San Jose đang tuyển chọn tân Cảnh sát Trưởng và mong nhận được những ý kiến của cộng đồng về phẩm chất của một Cảnh sát Trưởng. Những thông tin thu thập được sẽ giúp lập thành quy trình vào công tác khảo hạch các ứng viên. Hai buổi họp cộng đồng bổ sung đã được bố trí để tiếp thu những ý kiến từ dân chúng.

**Thông tin Cơ bản:** Vị Cảnh sát Trưởng quản lý hoạt động khoảng 1,700 nhân viên (1273 nhân viên hữu thệ) trong năm tài chính hiện tại. Bảng biểu dưới đây cung cấp những thông tin về hoạt động của Sở Cảnh sát trong năm 2009.

| Phân loại  | 2009          |
|--|---------------|
| Dân số Thành phố San Jose  | 964,695*      |
| Số cuộc gọi để Phục vụ   |               |
| ▪ 9-1-1 hoặc các cuộc gọi khẩn cấp .....                         | 405,848       |
| ▪ Các cuộc gọi Không Khẩn cấp .....                              | 343,868       |
| Các vụ án được điều tra  | 38,006        |
| Tổng số vụ bắt giữ   | 25,968        |
| Tỷ lệ Nhân viên trên 1,000 dân                                   | 1.36          |
| Hoạt động của Phòng Nội Vụ                                       |               |
| ▪ Khiếu nại của Dân chúng .....                                  | 213           |
| ▪ Các vụ Điều tra do Sở Khởi xướng.....                          | 71            |
| ▪ Những Quan ngại khác không liên quan đến vấn đề Đạo đức        | 109           |
| Ngân quỹ Tiếp nhận trong năm Năm Tài chính 09/10 của Sở Cảnh sát | \$299,397,775 |

\*Dân số được ước tính vào ngày 01 tháng 7 năm 2009. Nguồn: Phòng Thống kê Dân số Hoa Kỳ

Thành phố đã hợp đồng với Bà Teri Black-Brann thuộc Teri Black & Công ty, một công ty chuyên tuyển dụng trong lĩnh vực điều hành công, để thực hiện việc tìm kiếm tuyển dụng. Bà Black-Brann đã cung cấp dịch vụ trong ngành tuyển dụng người điều hành từ năm 1999. Gần đây nhất Bà Black-Brann đã thực hiện quy trình tuyển dụng vị trí Trưởng Ty Cứu hỏa của Thành phố và đã hoàn thành 20 công tác tuyển dụng vị trí an toàn công cộng, trong đó có 10 công tác tuyển dụng Cảnh sát Trưởng, bao gồm một số công tác tuyển dụng ở miền Tây.

**Quyền tiếp cận theo quy định của ADA hoặc Những thông tin khác:** Để thu xếp các điều kiện theo Bộ luật Người Mỹ Khuyết tật để tham dự cuộc họp công chúng này hoặc muốn biết thêm thông tin về công tác tuyển chọn, xin gọi Alexandra Orologas ở số (408) 535-8100 hoặc (408) 294-9337 (Dành cho Người Khiếm thính). Đối với quyền tiếp cận theo quy định của ADA, vui lòng gọi ít nhất ba (3) ngày làm việc trước buổi họp.

## Lịch Các Buổi họp Công chúng Sắp diễn ra

### BUỔI HỌP LẦN THỨ SÁU VÀ THỨ BẢY ĐƯỢC BỔ SUNG:

**Thứ Hai, ngày 20 tháng Chín năm 2010**  
Văn phòng Học khu Oakgrove (Oakgrove School District Offices)  
Phòng Hội đồng (Board Room)  
6578 Santa Teresa Blvd.  
Từ 6:30 chiều - 8:00 tối

**Thứ Hai, ngày 4 tháng Mười năm 2010**  
Thương xá Di sản Mexican (Mexican Heritage Plaza)  
Hội trường (Pavilion)  
1700 Alum Rock Ave.  
Từ 7:00 chiều - 8:30 tối

Phiên dịch viên tiếng Tây Ban Nha và Tiếng Việt đều được bố trí tại các buổi họp.

Cư dân nào không thể tham dự được buổi họp, nhưng muốn gửi ý kiến bằng văn thư thì có thể gửi qua đường thư điện tử tại [info@tbcrecruiting.com](mailto:info@tbcrecruiting.com) hoặc điền vào phiếu Khảo sát Tuyển chọn Cảnh sát Trưởng (được viết bằng tiếng Anh, tiếng Tây Ban Nha và tiếng Việt) có trên trang mạng của Thành phố tại địa chỉ [www.sanjoseca.gov](http://www.sanjoseca.gov).



## **Newsletter Article: Police Chief Recruitment Community Outreach Meeting**

The City of San Jose is recruiting for a new Police Chief and is interested in receiving community input regarding the ideal qualities of a Police Chief. San Jose's Police Chief oversees the operations of approximately 1700 police employees (1273 sworn positions) in 4 Bureaus comprised of 10 divisions with more than 70 specialized Units and assignments providing police services for our community of more than 1 million residents.

The City has contracted with Ms. Teri Black-Brann of Teri Black & Company, a public sector executive recruitment firm, to conduct this recruitment. If you are interested in providing input regarding the upcoming recruitment for the Police Chief, you are encouraged to attend the following community meetings:

**Monday, September 20**  
Oakgrove School District Offices  
Board Room  
6578 Santa Teresa Blvd.  
San Jose, CA 95119-1204  
6:30-8:00pm

**Monday, October 4**  
Mexican Heritage Plaza  
Pavilion  
1700 Alum Rock Ave.  
San Jose, CA 95116  
7:00-8:30pm

Spanish and Vietnamese interpreters will be available at the meeting. For residents who are unable to attend this meeting, but would like to submit written comments, they may do so by sending an email to [info@tbcrecruiting.com](mailto:info@tbcrecruiting.com) or by filling out the Police Chief Recruitment Community Survey (available in English, Spanish and Vietnamese), accessible on the City's homepage at [www.sanjoseca.gov](http://www.sanjoseca.gov). If you have any questions, please contact Deanna Santana, Deputy City Manager, at (408) 535-8280.



Mayor Chuck Reed, Council Member Nora Campos, Council Member Pete Constant, City Manager Debra Figone and the City's Family/Domestic Violence Advisory Board invite you to join us for the City's 13th Annual Walk to End Domestic Violence.

**Friday, October 8, 2010**

**11:00 a.m. - 1:30 p.m.**

San José City Hall  
200 East Santa Clara St.

**With featured guest:**

**Ronnie Lott**

Football Hall of Famer

**Emcee:**

**Damian Trujillo**

NBC Bay Area News

**Registration**

10:30 - 11:30 a.m.

**Program/  
Featured Guest**

11:00 - 12:00 p.m.

**Walk**

12:00 - 12:30 p.m.  
(1.3 miles)

**Community  
Lunch\*/  
Resource Fair**

12:30 - 1:30 p.m.

\*Free community  
lunch for the first  
400 participants



No cost to participate.

No pre-registration required.



**This is a GREEN event.**

Please visit [www.sanjoseca.gov](http://www.sanjoseca.gov) for more information.

**Hãy Nói Lên  
Để Giữ Mạng Sống**

Hội Cố Vấn Về  
Mạo Lũc Xâm Nhập  
Trong Gia Đình Của  
Thành Phố San José

**Speak Up  
Save Lives**

San Jose Family/Domestic Violence Advisory Board

**Utilizen Su Voz  
Para Salvar Vidas**

Asesoría Contra  
La Violencia Familiar  
y Doméstica de  
la Ciudad de San José